

Devine ISD
2023-2024 Proposed Administrative/Professional Pay Plan

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
1			Daily	\$195.05	\$235.00	\$274.95
	Maintenance Director - Buildings	245	226 Days	44,081	53,110	62,139
	Maintenance Director - Grounds	245	245 Days	47,787	57,575	67,363
	Transportation Supervisor	235				
2			Daily	\$262.15	\$315.84	\$369.53
	ARD Facilitator	197	187 Days	49,022	59,062	69,102
	Director Operations/Custodial Services	245	197 Days	51,644	62,220	72,797
	SLP Assistant	187, 197	245 Days	64,227	77,381	90,535
3			Daily	\$277.88	\$334.79	\$391.70
	Counselor ES	207	187 Days	51,964	62,606	73,248
	Counselor IS	207	197 Days	54,742	65,954	77,165
	Counselor MS	207	207 Days	57,521	69,302	81,082
	Nurse	187				
	Librarian	207				
4			Daily	\$294.55	\$354.88	\$415.21
	Asst Principal ES	207	60 Days	17,673	21,293	24,913
	Asst Principal IS	207	187 Days	55,081	66,363	77,644
	Counselor HS	207	197 Days	58,026	69,911	81,796
	Diagnostician	197	207 Days	60,972	73,460	85,948
	LSSP	197				
	Occupational Therapist	60				
	Speech Language Pathologist	197				
	Licensed Professional Counselor (LPC)	197				
5			Daily	\$317.48	\$377.95	\$438.42
	Asst Principal HS	207	207 Days	65,718	78,236	90,753
	Asst Principal MS	207				
6			Daily	\$336.53	\$400.63	\$464.73
	Athletic Director	226	207 Days	69,662	82,930	96,199
	Director Technology	226	217 Days	73,027	86,937	100,846
	Principal DAEP/DLC & Truancy Officer	217	226 Days	76,056	90,542	105,029
	Principal ES	217				
	Principal IS	217				
	Head Band Director	217				
7			Daily	\$360.97	\$424.67	\$488.37
	Director Special Ed	226	226 Days	81,579	95,975	110,372
	Director Special Programs	226				
	Director Student Services	226				
	Principal MS	226				
8			Daily	\$382.63	\$450.15	\$517.67
	Principal HS	226	226 Days	86,474	101,734	116,993
9			Daily	\$413.24	\$486.16	\$559.08
	Asst Supt of Instruction/HR	226	226 Days	93,392	109,872	126,352
	CFO	226				

Approved by Board June 19, 2023